

JOB DESCRIPTION

JOB TITLE	Regional PBS Specialist Practitioner
REPORTING TO	Senior PBS Strategy and Practice Development Manager
RESPONSIBLE FOR/JOB PURPOSE	The PBS Practitioner will be the Regional Lead in the delivery of high Quality Positive Behavioural Support and be key to monitoring the Increase of Quality of life for the people supported.
LOCATION	Regional travel required

DUTIES AND RESPONSIBILITIES

- Shaping Positive Behavioral Support in services through coaching and mentoring
- Reinforcing the importance and implementations of Behavior Support Plans
- Integrating other evidence-based interventions and approaches to meet the individual's needs
- Liaising with other clinical specialists
- Undertaking functional assessments
- Working alongside teams to develop and evaluate intervention plans
- Providing advice and guidance to managers, advanced support workers, support workers and families.
- Keeping up-to-date with best practice through literature reviews, attendance at conferences and relevant forums
- Leading on the development and implementation of restrictive intervention reduction plans
- Identifying instances where more extensive PBS training would be beneficial
- Working with the multi-disciplinary team to ensure high standards of practice
- To provide bespoke PBS and Active support training to service.

KEY REQUIREMENTS

Qualifications

- Essential level 5 Qualification relevant to PBS and willing to work to level 6/7.

Experience

- Extensive experience of working with people with Learning Disabilities and/or Autism who display behaviors of concern.

- Experience of carrying out Behaviour assessments within a Positive Behaviour Support Framework
- Experience of reducing the use of restrictive practices; including restrictive interventions
- You will have experience working with multi-disciplinary teams
- Experience of delivering training, workshops and/or teaching adult learners
- Experience of leading individual/team de-briefs

Skills / Abilities

- Excellent communication and interpersonal skills with internal and external agencies
- Ability to **travel**, primarily across the **Region** but occasionally further afield.

NB : This job description is not intended to be an exhaustive list of duties and responsibilities, but to give an indication of the main areas of activity and involvement.

This Job Description is an outline of the key tasks and responsibilities of the post and the post holder may be required to undertake additional duties appropriate to the pay band. The post may change over time to reflect the developing needs of the Charity and its services, as well as the personal development needs of the post holder.

DATE PREPARED:	Tuesday, 18 February 2020
PREPARED BY:	Senior PBS Strategy and Practice Development Manager